

# Youth Pastor - Middle Grades

Calvary Baptist Church, 2608 Blaisdell Avenue S, Minneapolis MN 55408  
www.calvarychurchmpls.org

## General Description

- Provide programming opportunities and discipling relationships that nurture the faith of 6th - 10th grade youth.

## Primary Responsibilities

- Plan and lead fun and engaging faith development programming for 6th-10th grade youth consistent with Calvary's values:
  - Sunday mornings [year round/ 10:30-11:30am/average 25-35 youth]
  - Wednesday evening [Sep - May/6:30-7:45pm/average 10-15 youth]
- Organize summer events, activities & programming [mission trips, outdoor adventures, etc.]
- Connect with youth in their own contexts [sharing meals, attending events, etc.]
- Build volunteer team of safe, engaged, adults invested in Calvary youth faith development
- Maintain consistent communication with youth and families [email, newsletter, announcements]
- Oversee Youth Ministry Budget and expenditures & track programming attendance

## Staff Responsibilities

- Attend weekly staff & supervisor meetings
- Support intergenerational, all-church events, finding ways to help youth use their gifts in the church community [MLK, Ash Wed, Good Friday, Easter, Summer Outdoor Services/Baptism, Communion Meals, Celebration Sunday, Retreats, Meal of Thanks, Advent, Christmas Pageant & special services]
- Consult with youth advisory team
- Maintain programming spaces and equipment [with support from Building Manager]

## Accountabilities

- Report to Associate Pastor of Children, Youth & Families, and develop feedback and support team with parents and youth

## Qualifications

- Vibrant faith nurturer, creative, fun leader, and warm presence leading youth from diverse backgrounds.
- Strong communication and organizational skills, including the use of computers, other technology, and social media tools.
- Experience working with youth, preferably a multicultural urban setting.
- Degree in Cross-Cultural Studies, Biblical Studies, Social Work, Youth Ministry, Youth Education/Development or other related area [preferred]; candidates with considerable relevant experience may be considered in lieu of a degree

## Terms of Employment

- Permanent, non-exempt, 20 hours/week including Sunday AM and Wednesday PM
- Benefits: vacation and sick time.
- Background Check required.
- Salary determined by experience and qualifications. Reviewed annually.

**For more information, or to request an application for employment, contact  
jobs@calvarychurchmpls.org or 612-872-7855**