

Strategic Initiatives Overview Grid & Involvement
Calvary Church 2021

Priority	Goals	Progress	Join
Discipleship	<ul style="list-style-type: none"> ● Demystify discipleship and equip the Calvary community for the everyday following of Jesus. ● Cultivate a practice of discipleship at Calvary so that together we partner in formal and informal ways to live out and deepen our faith. ● Connect our community to discipleship opportunities that intentionally engage our shared values and mission. 	<p>Summer series aimed at demystifying discipleship were led by the team. Video faith stories are being created. Each season at Calvary is being assigned a value to engage to deepen our shared understanding.</p>	<ul style="list-style-type: none"> ● Share your discipleship story or interview someone about theirs. ● Help plan, develop, and/or lead connection groups, retreats workshops, Bible studies, book discussions or other faith-building opportunities. <p style="text-align: right;">Contact Stephanie Brown: sbrowndc@gmail.com</p>
Racial Justice and Healing	<ul style="list-style-type: none"> ● Identify, understand, and confess the truth of white supremacy and systematic racism and confront the resulting injustice. ● Intentionally and actively work toward, and invest in, racial justice and healing. 	<p>The team has worked to identify three strategic areas of racial justice and healing work:</p> <ol style="list-style-type: none"> 1. Realize & Repent 2. Repair 3. Reshape 	<ul style="list-style-type: none"> ● Help define and drive work toward racial justice in three strategic areas. ● Engage the Calvary community in advancing this work with a relational lens, bringing your own experience and insights and listening with humility to the stories of others. <p style="text-align: right;">Contact Dave Bowman: bowman.dcb@gmail.com</p>
Prodigal Pub Partnership	<ul style="list-style-type: none"> ● Use the Pub as an opportunity for Calvary to connect with other Calvary folks and neighbors in a natura, community-building manner. ● Equip Calvary community to their own abilities to speak comfortably and honestly about their own faith journey, the church, and Calvary. 	<p>Monthly Calvary Pub Nights</p>	<ul style="list-style-type: none"> ● Help plan opportunities to advance the goal of using Pub as an intentional gathering and conversation space. ● Get more involved in the Prodigal life, space, and ministry. <p style="text-align: right;">Contact Sarah Yamaguchi: sarah.yamaguchi@gmail.com</p>
Youth Staffing	<ul style="list-style-type: none"> ● Complete the process to hire and support new youth pastor. 	<p>Youth Pastor, Kadrian Chambers, hired and progress made to secure a work visa.</p>	<ul style="list-style-type: none"> ● Provide ongoing welcome, support, encouragement, and energy to Pastor Kadrian as he steps into this role. <p style="text-align: right;">Contact Amy Runion: amy@calvarychurchmpls.org</p>
Pastoral Succession Planning	<ul style="list-style-type: none"> ● Develop succession plan for senior pastoral leadership. ● Strengthen staff and congregational leadership - structurally, spiritually, and practically to enable Calvary to flourish and grow through transitions on the horizon. 	<p>Met with denominational leadership for guidance regarding transition timeline and interim leadership.</p>	<ul style="list-style-type: none"> ● Based on denominational recommendations, active transition planning is on hold with no immediate search steps. ● Support board work to build up leadership. <p style="text-align: right;">Contact Molly Woosnam: mollywoosnam@gmail.com</p>